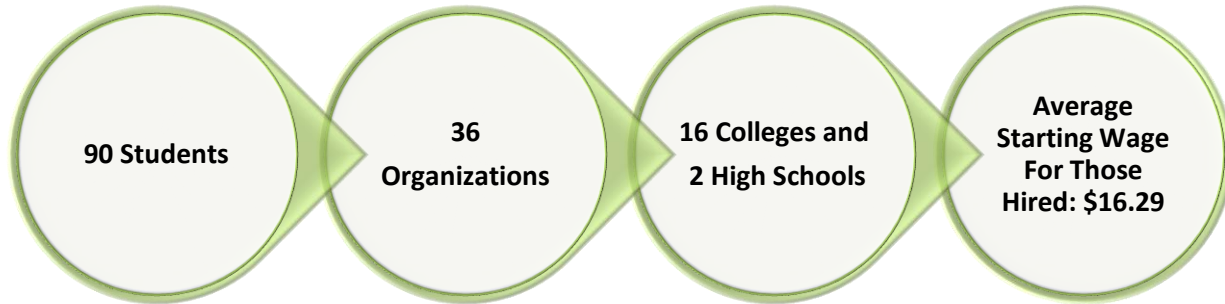
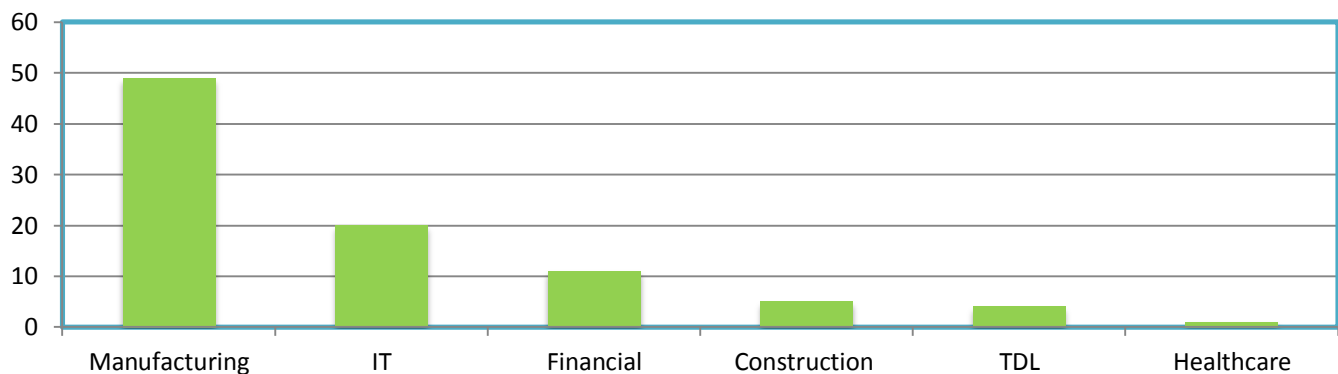


Internship Reimbursement Program Update: September 2016

KEY STATS:



Internships by Industry

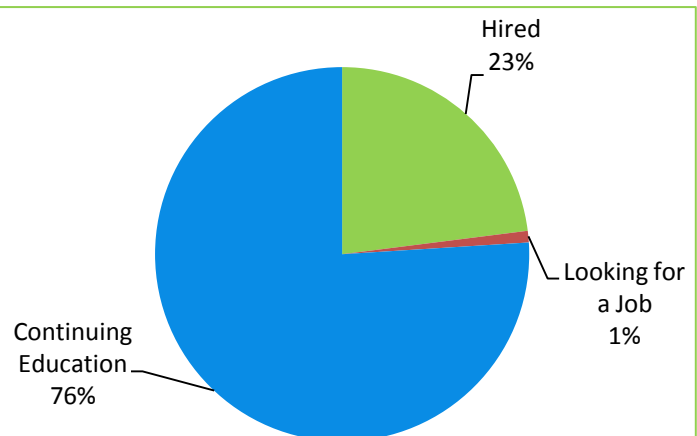


EMPLOYER FEEDBACK:

- 98% feel the student is now better prepared to enter the workplace
- 96% would be willing to provide a letter of recommendation to the student
- 100% plan to offer additional internships at their organization
- 100% believe that the internship program added value to their organization

STUDENT FEEDBACK:

- 98% rated their internship as a positive experience
- 98% believe the internship prepared them for the workforce
- 90% feel their prior schooling prepared them for the internship
- 98% would consider working for the organization



Employer Quotes Regarding the VALUE of the Reimbursement Program:

- *This program gave us the opportunity to try out the intern concept and it proved very successful.*
- *This is our first intern and we are pleased to have found a new employee.*
- *With this reimbursement, we can fund additional interns.*
- *The student screening process is advantageous to our company's needs.*
- *We've been able to increase professionalism within the department by executing pieces of high-level colleague-type activities.*
- *The CareerEdge program allowed us to expand our internships.*
- *We have found interns to be highly motivated, full of fresh ideas and bring with them perhaps a different perspective when looking at an assignment.*

Student Quotes Regarding the BEST PART of the internship program

- *Being able to get a feel for what a career in the engineering industry is really like and learning new skills.*
- *Working for a small business where I really got to have experiences with all of the different office activities, not just one department.*
- *Learning to work effectively together as a team on projects.*
- *I was regularly challenged to think critically and creatively.*
- *Working with my mentor as well as my co-workers, and getting feedback and tips from them.*
- *Being able to wake up and feel excited to conquer the work day.*
- *Working alongside great people who are willing to share their knowledge.*
- *Knowing that my work was actually helping co-workers with their workload.*
- *Seeing ideas and planning turn into fruitful results.*